

LEGAL COUNSEL



Full-Time / Part-Time (20+ hrs)



Linz (Hybrid)

LAMIE InsurTECH Group is Austria's leading embedded insurance provider with a focus on telcosurance. As an independent digital insurer with **UK** and **EU-wide licenses**, LAMIE InsurTECH Group covers the entire value chain, operates **completely independently** of traditional players, and already serves over **1.4 million active customers** in more than **10 countries**. With a team of around **70 professionals** across four hubs—**Linz, Belgrade, London, and Dublin** – we combine innovation with a dedicated focus on our customers.

YOUR ROLE

As our **in-house Legal Counsel**, you'll be part of a team that ensures our **fast-moving**, internationally operating company always has its legal affairs in order. You'll work across a broad range of **legal topics**, receiving guidance from senior management and external legal advisors as required. Responsibilities are prioritized based on **business needs**, allowing you to **gradually expand your ownership** as you grow in the role. You'll work closely with teams in **Linz, Belgrade, London, and our Dublin** offices, as well as external advisors across **multiple jurisdictions**. Regulatory responsibilities are coordinated centrally, while local expertise **supports jurisdiction-specific requirements**, ensuring **clear decision-making** and **ownership of compliance**.

Variety is guaranteed. Routine is not.

Do you enjoy **learning new things**? Are you the type who **spots issues before they turn into problems**? Curious, open-minded, and not afraid to say, **"I don't know yet, but I'll find out"**? Then this is your next challenge.

YOUR RESPONSIBILITIES



Draft and review insurance customer documents and product T&Cs



Support on claims- and complaint-related legal questions



Take ownership of intellectual property topics (trademarks, copyrights, etc.)



Draft and negotiate partner contracts with clarity, confidence, and cooperation



Work iteratively with teams



Navigate regulatory matters and support colleagues in Austria, the UK, Serbia, Ireland, and beyond



Spot legal issues proactively and bring them to the table—no blinders, no tunnel vision



Contribute legal expertise to product development, risk assessments, and internal discussions

YOUR PROFILE

- A completed **law degree**—ideally business law or equivalent.
- **4-5 years of experience** in a relevant legal field (corporate, regulatory, insurance, commercial, etc.)
- You're comfortable working across different legal topics—even those that are new to you
- Eager to learn, flexible, and genuinely curious about new challenges
- Clear communicator who can explain legal complexity without sounding like a textbook
- Open-minded and a great team fit. Mindset matters as much as experience
- Strong English skills for our international environment
- 4-5 years

YOUR PERSPECTIVES



Take ownership of your work in a dynamic, supportive, internationally connected environment



Diverse legal topics—no two weeks look the same



Exciting development opportunities in a growing scale-up



Flexible full-time or part-time (20+hrs) position for a healthy work-life balance



Flexible working hours and home office options



Friendly, appreciative atmosphere with flat hierarchies



Long-term employment in a stable, licensed insurer



Central workplace in Linz with convenient public transport connections



Expand your skills via internal and external training programs

Minimum salary under the collective bargaining agreement: **EUR 38,640** gross annually for full-time employment, with the possibility of a higher salary based on professional experience.

QUESTIONS?

Email us at jobs@lamie-direkt.at—we're happy to help.

INTERESTED?

Send your application with CV and relevant certificates to jobs@lamie-direkt.at—we look forward to meeting you!